

Liège, 4 May 2018

To Stakeholders, colleagues and business partners

As a major leader in the production of zinc materials, EverZinc is aware of its responsibility to work in a way that is sustainable and ethical, with a positive economic, social and environmental impact on our society.


In respect of our vision to be your Global and Reliable Partner, social responsibility is one of the pillars of our foundation. In our day-to-day life, we treat this aspect as a priority, supported further by our promise to be a sustainable partner. Thanks to our technological and innovative solutions, we aim to create products always more respectful for the environment and valuable for societies around the world.

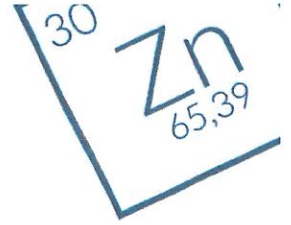
For proof of our commitment, we express the intent to implement the ten principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption. We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations of our company.

Our overall Corporate Social Responsibility's policy, which includes our values, code of ethics and CSR charter, has been approved by EverZinc's board of directors. Our CSR policy is derived from the ten principles of the UN Global Compact.

Numbers of CSR Key performance indicators have been set-up in safety, environmental footprint and human rights. Focused actions or project are put in place to improving year after year in these keys sectors. Progress will be yearly record.

Social responsible is not only a task for individuals. It is a matter of all, you, as partner, colleagues and Stakeholders to build the future together for a more sustainable world.


Vincent Dujardin
CEO



The United Nations Global Compact is based on 10 principles

Human Rights

- Businesses should support and respect the protection of internationally proclaimed human rights; and
- make sure that they are not complicit in human rights abuses.

Labour

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced and compulsory labour;
- the effective abolition of child labour; and
- the elimination of discrimination in respect of employment and occupation.

Environment

- Businesses should support a precautionary approach to environmental challenges;
- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Businesses should work against corruption in all its forms, including extortion and bribery.